

ADDITIONAL INFORMATION - All APPLICANTS
Essential to complete and send in with your application

Title: Mr/Mrs/Miss/Ms/Other: Family Name / Surname:

First names:

Please tick to indicate which projects you are interested in working in:
 (Details of individual projects overleaf)

Casual Bank Staff to work across all our projects, on an As & When basis, providing backup to cover staff holidays, training and sickness.	✓
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Residential Homes / Projects:

'Hillside' Oxhey	No permanent vacancies	✓
'Thorpedale' Chorleywood	No permanent vacancies	
'Homeoaks' South Oxhey	No permanent vacancies	
'Berrywood' Rickmansworth	No permanent vacancies	
Individualisation Project: 'Little Martins' Bushey	No permanent vacancies	

Community Support:

Community Services (Three Rivers, Watford & Hertsmere Areas)	Support Worker – 1 x Full time (35 hrs) Various Part time hours	✓
Supported Living (Watford & Three Rivers Areas)	No Current Vacancies	
Advice & Advocacy – All Areas	Casual Drivers	
	Casual Support Workers	
Children's Centre – Watford	No permanent vacancies	

Signed:	Dated:
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Watford Mencap – Project Information

Berrywood – a small shared house for 5 people in the Rickmansworth area. The house is mainly for younger people who may be living away from home for the first time. All the residents are very active, attending work, training or voluntary work. Staff are expected to support residents to develop their interests and independence as much as possible.

Thorpedale – a house for 7 residents in Chorleywood. An older resident group, 50-78. Many of the residents are no longer keen to attend day services but want support to enjoy individual activities in the community. Additional staff are being recruited to develop this.

Homeoaks – a bungalow for 7 residents in South Oxhey. A number of residents have additional physical health needs. In addition to the regular staff there are also waking night staff available.

Hillside – a long-established house for 8 residents many of whom have lived there for over 20 years. The house is in the Bushey area. Currently the project is being re-modelled and the building substantially upgraded.

Community Support – is a domiciliary care service. Staff support clients – adults or children – in their own homes. The emphasis of the work is to help people develop skills and to access leisure and other services in the community. Staff support clients on their own, usually for periods of 3 hours. It is an essential requirement that staff are able to drive as the service covers a substantial area of South West Hertfordshire.

Children's Services – are based at the Lemarie Centre in North Watford. The after-school service runs from Monday-Friday from 3.00-6.30pm. Staff work as part of a team providing support to groups of children with a range of learning disabilities. We also run a Saturday club, which provide support from 9.30-3.30pm every Saturday along with a Friday evening youth Club which runs from 7.00-9.00pm.

Individualisation - We recently established an innovative and exciting service supporting two young men with complex needs to move into their own home in Bushey, using Individual Budgets to fund a 24 hour personalised support team, assisting them with daily living. We have a team of talented individuals who are leading the development of this service as the young men prepare to leave college and embark on new opportunities. We also employ Personal Assistants who work part-time evening and weekend hours.

Advice & Advocacy – The Advice service is a free and confidential service which helps people with a wide range of things. This could be filling in forms, claiming benefits, writing letters or speaking to people on someone's behalf, but it could be anything. We also run Self Advocacy Groups – The groups are held monthly in South Oxhey, Watford and Borehamwood with a further group in Watford for people with more complex needs. They help people to speak up for themselves as well as looking at issues such as housing and work.

We are looking for Drivers on a casual basis to pick up and drop of clients for meetings. It will always be in the evenings but on various days and may involve attending meetings as well. We are also looking for casual Support Workers to support the running of the self advocacy groups.